Position Description: The Department of Animal Sciences, Rutgers School of Environmental and Biological Science is seeking a non-tenure track, calendar year Teaching Instructor or Assistant Teaching Professor. The candidate will be broadly trained in animal sciences. Responsibilities will include teaching courses in the Pre-veterinary Medicine/Research, Companion Animal Science, and Equine and Production Animal Science options. The candidate will be expected to develop and teach courses such as Companion Animal Nutrition, Companion Animal Health, Pathophysiology, Animal Genetics, and courses that provide experiential learning with animals. The opportunity to develop new courses in the candidate’s area of expertise also exists. The position will also assist with academic first-year, upper-class, and transfer advising for our large undergraduate program and with course assessment and other administrative duties.

The Department of Animal Sciences, with strong roots in the Land Grant tradition, has as its mission “to improve the health and well-being of animals, including humans, through integration of teaching, research, and outreach.” Animal Science is a popular undergraduate major at Rutgers with over 450 students enrolled in one of the four options: Pre-Veterinary Medicine/Research, Laboratory Animal Science, Equine and Production Animal Science, and Companion Animal Science. The curriculum provides students with the scientific knowledge, technical skills, and experience to be competitive for entrance into professional schools (veterinary, graduate, medical, etc.) or employment in animal science-related fields. Our graduates are highly regarded by professional schools and employers.

The School of Environmental and Biological Sciences (SEBS) is located on the Rutgers University George H. Cook campus in New Brunswick, NJ. New Brunswick is a city with theaters, museums, restaurants, nightlife, and culture and direct train and bus lines to Manhattan. In addition, our students have at their disposal animal, produce, and turfgrass farms; woods and trails; display and community gardens; and even a bamboo forest. SEBS is committed to the study of how human and environmental health can intersect to support a healthy and sustainable future.

Established in 1766, Rutgers University (then known as Queen's College) is the eighth oldest institution of higher learning in the United States and one of only nine colonial colleges chartered before the American Revolution. The basis for what is today the Rutgers School of
Environmental and Biological Sciences was formed in 1864 from an effort led by Professor George H. Cook to designate Rutgers as New Jersey's land-grant college, two years after Congress passed the 1862 Morrill Act creating public, land-grant institutions across the nation. Throughout its long history, the school has been home to many firsts and historical innovations, with worldwide impacts. Today SEBS supports vibrant academic departments, research and outreach centers, and institutes addressing the scientific foundation of the pressing needs of the 21st century in the environment, climate, marine and coastal sciences, agriculture, nutrition, plant biology, landscape design, food systems, and more. For more information regarding SEBS, please visit the website at [Rutgers School of Environmental and Biological Sciences - Rutgers SEBS](https://www.rutgers.edu/).

**DUTIES AND RESPONSIBILITIES**
This position includes teaching courses in the Pre-veterinary Medicine/Research, Companion Animal Science, and Equine and Production Animal Science options. The candidate will be expected to develop and teach courses such as Companion Animal Nutrition, Companion Animal Health, Pathophysiology, Genetics, and courses that provide experiential learning with animals. The opportunity to develop new courses in the candidate’s area of expertise also exists. The position will also assist with academic first-year, upper-class, and transfer advising for our large undergraduate program and with course assessment and other administrative duties. For the Teaching Instructor level hire, applicants will be expected to have broad experience working with multiple animal species. Candidates for the Assistant Teaching Professor level hire should have at least 3 years of teaching and/or related experience.

**MINIMUM QUALIFICATIONS**
- Candidates must have a strong background in animal sciences and/or life sciences.
- A DVM or Ph.D.
- The Teaching Instructor level applicants will be expected to have broad experience working with multiple animal species.
- The Assistant Teaching Professor level hire should have at least 3 years of teaching and/or related experience.

**APPOINTMENT TERM**
This is a 12-month non-tenure-track faculty position. The anticipated start date is September 1, 2023. Salary will be competitive and commensurate with education and experience.

**TERMS AND CONDITIONS OF APPOINTMENT**
All offers are contingent upon successful completion of pre-employment background screenings. Rutgers University requires all prospective employees to provide proof that they are fully vaccinated and have received a booster (where eligible) against COVID-19 prior to commencement of employment unless the university has granted the individual a medical or religious exemption.
TO APPLY
Please apply online at [https://jobs.rutgers.edu/postings/198273](https://jobs.rutgers.edu/postings/198273) and submit the following documents:

- Cover letter
- Curriculum Vitae
- Personal statement describing teaching interests and experience.
- Statement on Diversity, Equity & Inclusion (DEI). This should focus on how your teaching contributes to enhancing the [Rutgers DEI Strategic Plan](#).
- Names and contact information for three (3) professional references

Questions can be directed to Dr. Aparna Zama, Search Committee Chair, zama@sebs.rutgers.edu.

All employees are subject to adherence to the State Code of Ethics which may be found at [Ethics - Code of Conduct | University Ethics and Compliance | Rutgers University](#).

The goal of the Department of Animal Sciences and Rutgers University is that our faculty composition reflects the diversity of the people in New Jersey. We especially encourage applications from backgrounds underrepresented in the animal sciences including Black, Latinx, Indigenous, and LGBTQ+ applicants.

*Rutgers, The State University of New Jersey, is an Equal Opportunity/Affirmative Action Employer. Qualified applicants will be considered for employment without regard to race, creed, color, religion, sex, sexual orientation, gender identity or expression, national origin, disability status, genetic information, protected veteran status, military service or any other category protected by law. As an institution, we value diversity of background and opinion, and prohibit discrimination or harassment on the basis of any legally protected class in the areas of hiring, recruitment, promotion, transfer, demotion, training, compensation, pay, fringe benefits, layoff, termination or any other terms and conditions of employment.*